

OFFICE OF THE ADDL. DIRECTOR GENERAL OF POLICE (TAP) AND
CHAIRMAN CENTRAL RECRUITMENT BOARD, MEGHALAYA SHILLONG.

ADVERTISEMENT

1. Applications are invited from eligible candidates who are Indian citizens and who are domiciled in the State of Meghalaya to fill up the under mentioned 3 categories of vacancies in the Meghalaya Police. Application forms will be available with effect from 15th October 2012 onwards, through offices of all District Superintendents of Police and Commandants of MLP Battalions and Principal, PTS Mawroh Shillong on payment of Rs. 50/- (Rupees Fifty Only).
2. Recruitments shall be carried out to fill up the following posts carrying scales of pay as indicated against each:

Category 1 Posts (UB Group)

(Scale of Pay: 8300-210-9770- EB -270-12200-370-16270/- plus other allowances as admissible under the Rules from time to time.)

Slno	Name of the post	No. of Vacancies
1.	Unarmed Branch Constables	598 (five hundred ninety eight)
2.	Firemen	15 (fifteen)
3.	Driver Firemen	3 (three)
4.	MPRO Operator Constables	60 (sixty)
5.	Signals Operators of IRBN	63 (sixty three)

Category 2 Posts (AB Group)

(Scale of Pay: Matriculates 8300-210-9770-EB - 270-12200-370-16270/-

Non matriculates : Class IX Passed – 7700-190-9030-EB-250-11280-340-15020 plus other allowances as admissible under the Rules from time to time.)

Slno	Name of the post	No. of Vacancies
1.	Armed Branch Constables	258 (two hundred fifty eight)
2.	State Battalion Constables &	} 170 (one hundred seventy)
3.	IRBN Constables	
4.	Handyman Constables	8 (eight)
5.	Rider Constables	2 (two)
6.	MPRO (General Duty) Constables	5 (five)
7.	Mechanics	1 (one)
8.	Driver Constables	59 (fifty nine)

Category 3 Posts (Follower Group)

Followers:- (Scale of Pay 6500-160-7620- EB -210-9510-290-12700/- plus other allowances as admissible under the Rules from time to time.)

Slno	Name of the post	No. of Vacancies
1.	Followers of DEF/ State Battalions including IRBN	= 56 (fifty six)

However exact number of vacancies may vary from the above.

3. CANDIDATES CAN APPLY ONLY FOR ONE CATEGORY OF POSTS I.E. UB GROUP OR AB GROUP OR FOLLOWER GROUP AS INDICATED IN THE APPLICATION FORM.
4. THE LAST DATE FOR RECEIPT OF APPLICATION IS 15TH November, 2012. APPLICATIONS RECEIVED AFTER THE LAST DATE WILL NOT BE ENTERTAINED. ONLY ONE APPLICATION PER CANDIDATE WILL BE ALLOWED. INCOMPLETE AND/OR DEFECTIVE APPLICATIONS WILL BE REJECTED SUMMARILY.
5. On the spot temporary admit cards with barcodes and names of candidates and post applied for and dates and venue of recruitment will be given to the applying candidates. Recruitment shall take place only at 2nd Battalion, MLP Goeragre and at 1st Battalion, MLP Mawiong for which candidates will have to indicate their choice at the time of applying. Dates and venue for personal interviews will be indicated later.
6. **Eligibility:** The following shall be the eligibility criteria for recruitment to various posts:
 1. Only Indian Citizens domiciled in Meghalaya are eligible to apply.
 2. Candidates should be able to speak read and write at least one of the regional languages of the State.
 3. Other qualifications are as follows:

RANK	AGE	EDUCATIONAL QUALIFICATION	PHYSICAL MEASUREMENTS
Unarmed Branch Constable / Fireman /Driver FM/ MPRO Operator/IRBN Signal Operators/ Mechanics	18 to 21 years	10+2 (Passed) (Twelve)	Height: Male (ST including Other tribes of Meghalaya) - 157 Cm Male (Others) - 162 Cm
Armed Branch Constable / Driver Constables, Handymen, Battalion Constables including IRBN Constables	18 to 21 years	Class IX (passed) (Nine)	Female (ST including Other tribes of Meghalaya) - 152 Cm Female (Others) -157 Cm
Followers	18 to 27 years	Class V (passed) (Five)	Note: There shall be no measurement of weight and chest

There will be a relaxation of 5 years in the upper age limit for candidates belonging to Scheduled Tribes/ Scheduled Castes.

7. **The scheme of recruitment tests**

Category 1 : (UB Category) for recruitment to the posts of UB Constables, Firemen, Driver Firemen, Mechanics, IRBN Signal Operators and MPRO Operators:-

1. Physical Efficiency Tests	-	100 marks
2. Written Examination	-	300 marks
3. Interview	-	50 marks
4. Total	-	450 marks

Category 2 : (AB Category) for recruitment to the Posts of AB Constables, Battalion Constables, Handyman Constables, Driver Constables, Mechanics and MPRO General Duty constables:-

1. Physical Efficiency Tests	-	200 marks
2. Written Examination	-	200 marks
3. Interview	-	50 marks
4. Total	-	450 marks

8. **Physical Measurement Tests (PMT) :** Candidates should bring the temporary admit cards to appear for the PMT. Candidates who do not meet the standards of minimum Height requirement as prescribed will be rejected and further test events of such rejected candidates will not be conducted.

9. **Registration and Authentication of Candidates:** After the Physical Measurement Test, the candidates with temporary admit cards will be required to register themselves at the PET registration counters at the venue of recruitment for biometric data such as Candidates' Finger Prints in respect of each candidate which will be captured by the bio-metric application software. The candidates' biometric profile will be verified before the Physical Efficiency Test. Only candidates successfully verified will be allowed for Physical Efficiency Test (Race).

10. **10 km race for male and 5.5 km race for female candidates and Timing Equipment :** Each Candidate will be issued with a lockable Radio Frequency Identification (RFID) tag, to be tied to his/her leg. The automated timing equipment based on RFID technology will be geared to record start time, finish time and net time of all runners individually. Those who do not finish the race within the minimum prescribed time will be issued a rejection letter and they are not allowed to participate in other subsequent recruitment events. 10 KM race for male candidates will have to be completed within 60 minutes and 5.5 KM race for female candidates will have to be completed within 40 minutes. This is applicable to all AB, UB and follower group.

Candidates who are not physically fit should not attempt this race. **Candidates are advised to consult a physician about their state of health before preparing themselves to participate in the running test.** The Central Recruitment Board will not be responsible for any injury sustained by a candidate during the 10 KM or 5.5 KM race.

11. **Conduct of Written Examination**

Before written tests, candidates who qualified in the PET will be given a Final Admit Card and also uploaded to Meghalaya Police Website for downloading. Only those candidates who qualify in the Physical Efficiency Tests will be allowed to appear at the Written Examination which will be conducted at the time, venue and date to be notified by the Central Recruitment Board. The dates and venues shall be published in Newspapers and on the departmental website.

The written examination for the UB posts - shall comprise of 3 papers comprising of (i) English Grammar and usage, (ii) Arithmetic / Elementary Science and (iii) General Knowledge. Each paper shall carry 100 marks and the maximum marks for all the written papers together shall be 300 marks. All question papers will be set on multiple choice basis and OMR pattern.

The written examination for AB Constables and other AB posts - shall consist of one paper only, comprising of elementary and basic knowledge of English, Basic Arithmetic and Basic General Awareness. This paper will be on multiple choice / OMR based basis and will carry a maximum of 200 marks.

There shall be no written test for followers. For followers, a trade test of 50 marks will be conducted.

12. **Medical Test** : Medical Tests will be conducted only in respect of Candidates who have qualified in the Written Test. No fees will be paid by any candidate for medical examination.

13. **Test for Specialized jobs** : The Central Recruitment Board will conduct specific trade tests of qualifying nature for the selection of drivers, mechanics, handymen etc. Only those candidates who have come within the qualifying zone as per the merit list will be subjected to these tests.

14. **Bonus marks** : The following categories of candidates shall be awarded 5 bonus marks which will be added to their total score: (i) Home Guards Volunteers (ii) Holders of a 'B' 'C' certificate of National Cadet Corps (iii) Children of Non-gazetted police personnel of Meghalaya Police. (iv) Sports persons who have represented the State at the national level. All claims for bonus marks should be indicated in the application form and supported with copies of documents in support of such claims. Original certificates from the competent authority shall be produced by the candidates claiming bonus marks, to verify the eligibility of candidates to these claims.

15. **CANVASSING DIRECTLY OR INDIRECTLY WILL DISQUALIFY A CANDIDATE AND ANY CANDIDATE FOUND OFFERING BRIBE TO ANYONE INVOLVED IN THE RECRUITMENT PROCESS OR IN A POSITION OF AUTHORITY SHALL BE DISQUALIFIED AND/OR BE PROSECUTED.**

16. **Members of the public and candidates can address their grievances and pass confidential information regarding any irregularity or corrupt practice by any police personnel or touts by email to centralrecruitmentboard@gmail.com, or bishondro@gmail.com or dgpmeghalaya@gmail.com .**

17. **The entire recruitment process will be conducted as per the new policy of Transparency in Recruitment Process (TRP). The marks obtained by candidates in each event will be communicated to him/her on the spot and the daily results will also be**

published on the Departmental website. Candidates are also advised to refer to the RECRUITMENT POLICY DOCUMENT on the Police Departmental website.

Sd/- B. L. Buam, IPS,
Addl. Director General of Police, (TRG/AP),
Cum Chairman,
Central Recruitment Board,
Meghalaya, Shillong.

**OFFICE OF THE ADDL. DIRECTOR GENERAL OF POLICE (TAP)
MEGHALAYA SHILLONG.**

GENERAL INSTRUCTIONS TO CANDIDATES -

Under TRP process, it is instructed that the OMR Applications will be directly fed into the system for Data Extraction and the data so imported will contain all the fields of information of candidates such as Name, Father's Name and full address, Date of Birth, Category, Domicile and other details.

A team of officers will be entrusted with the responsibility by the Central Recruitment Board to scrutinize and verify the documents submitted by the candidates with reference to the eligibility criteria and enter the data into the e-recruitment System.

The E-Recruitment System will automatically eliminate those candidates who are ineligible in terms of age, educational qualifications etc and also the duplicate records of those who have submitted more than one application.

Admit Cards

The candidate will affix his recent passport size photo on the Admit Card and attend the venue with this temporary admit card which is issued at the time of applying.

The Admit Cards will be generated by the E Recruitment System in respect of applications which fulfill all requirements given in the application forms and shall contain information like the Roll No., Candidates' Name, Father's name, Address, Date of Birth, Venue Date, Venue Time and Venue Address.

The Central Recruitment Board will issue Final Admit Cards to each candidate at the time of Physical measurement

While *women candidates* will be permitted to apply and compete equally with male candidates for all posts of UB Constables and MPRO operators, selection of women candidates in the Armed Branch would be limited to a maximum of 25% of the total number of vacancies.

The following shall be the scheme of written examination for selection of UB Constables, Firemen, Driver Firemen, IRBN Signal Operators and MPRO Operators shall be as follows :

Subject	Marks	Duration of examination
Paper I – English Language Grammar and usage (multiple choice / OMR based)	100	30 minutes
Paper II- Elementary Mathematics, powers of reasoning and Elementary Science (multiple choice / OMR based)	100	30 minutes
Paper-III- General knowledge (multiple choice / OMR based)	100	30 minutes

The following shall be the scheme for the written examinations for selection of AB Constables, Battalion Constables, Handymen and Driver Constables and mechanics:

Subject	Marks	Duration of examination
Paper I – Test of elementary knowledge of English, Basic Arithmetic and Basic General Awareness. (multiple choice / OMR based)	200	60 minutes

Note: There shall be no written tests for **followers**. Only trade test of 50 marks will be conducted by the board.

Physical Measurement Tests :

Candidates should report at the recruitment centre as per their choice at the time of applying with the temporary admit cards.

The Height measurements of the candidates will be captured by Height Machine and those values will be entered in the E Recruitment System. The candidates who do not meet the standards of minimum Height requirement as prescribed will be rejected and further test events of such rejected candidates will not be conducted.

The ‘rejected’ slip generated by the computer system for such rejected candidates will be issued to the candidates.

Registration and Authentication of Candidates

After the Physical Measurement Test, the candidates will be required to register themselves at the PET registration counters at the venue of recruitment , where the biometric data such as Candidates’ Finger Prints in respect of each candidate will be captured by the a bio-metric application software and before the Physical Efficiency Test the candidates’ biometric profile will be verified . Only candidates successfully verified will be allowed for Physical Efficiency Test (Race).

The verification of the Biometric profile will be done at the time of Final Medical Examination.

Timing Equipment :

Each Candidate will be issued with a lockable Radio Frequency Identification (RFID) tag, to be tied to his/her leg. The automated timing equipment based on RFID technology will be geared to record start time, finish time and net time of all runners individually and generate a database. The result of those who successfully complete the race within the stipulated time will be printed out by the system which will also generate a daily list of successful candidates in the PET.

The Central Recruitment Board will publish the result of the race of each day on the Notice Board and the departmental website.

Physical Efficiency Test (PET) :

The Events in the Physical Efficiency Tests will have the following components and will carry marks as indicated below :

FOR UB POSTS, MALE CANDIDATES WILL BE REQUIRED TO QUALIFY IN A 10 (Ten) KM RACE IN 60 MINUTES OR LESS. MARKS ASSIGNED ARE AS FOLLOWS:

TIME in minutes	44.0 and less	44.01 to 45	45.01 to 46	46.01 to 47	47.01 to 48	48.01 to 49	49.01 to 50	50.01 to 51
MARKS	100 marks	97.5 marks	95 marks	92.5 marks	90 Marks	87.5 marks	85 marks	82.5marks

51.01 to 52	52.01 to 53	53.01 to 54	54.01 to 55	55.01 to 56	56.01 to 57	57.01 to 58	58.01 to 59	59.01 to 60	60.01 minutes or more
80 marks	77.5 marks	75 marks	72.55 marks	70 marks	67.5 marks	65 marks	62.5 marks	60 marks	0 marks

FOR UB POSTS, FEMALE CANDIDATES WILL BE REQUIRED TO QUALIFY IN A 5.5 (five and half) KM RACE TO BE COMPLETED IN 40 MINUTES OR LESS. THE MARKS ASSIGNED ARE AS FOLLOWS:

TIME in minutes	23.01 to 24	24.01 to 25	25.01 to 26	26.01 to 27	27.01 to 28	28.01 to 29	29.01 to 30	30.01 to 31
MARKS	100 marks	97.5 marks	95 marks	92.5 marks	90 marks	87.5 marks	85 marks	82.5 marks

31.01 to 32	32.01 to 33	33.01 to 34	34.01 to 35	35.01 to 36	36.01 to 37	37.01 to 38	38.01 to 39	39.01 to 40	40.01 and above minutes
80 marks	77.5marks	75 marks	72.5 marks	70 marks	67.5 marks	65 marks	62.5 marks	60 marks	0 marks

FOR AB POSTS AND FOLLOWERS, MALE CANDIDATES WILL BE REQUIRED TO QUALIFY IN A 10 (Ten) KM RACE IN 60 MINUTES OR LESS. MARKS ASSIGNED ARE AS FOLLOWS:

TIME in minutes	44.0 and less	44.01 to 45	45.01 to 46	46.01 to 47	47.01 to 48	48.01 to 49	49.01 to 50	50.01 to 51
MARKS	200 marks	195 marks	190 marks	185 marks	180 Marks	175 marks	170 marks	165 marks

51.01 to 52	52.01 to 53	53.01 to 54	54.01 to 55	55.01 to 56	56.01 to 57	57.01 to 58	58.01 to 59	59.01 to 60	60.01 minutes or more
160 marks	155 marks	150 marks	145 marks	140 marks	135 Marks	130 marks	125 marks	120 marks	0 marks

FOR AB POSTS, FEMALE CANDIDATES WILL BE REQUIRED TO QUALIFY IN A 5.5 (five and half) KM RACE TO BE COMPLETED IN 40 MINUTES OR LESS. THE MARKS ASSIGNED ARE AS FOLLOWS:

TIME in minutes	23.01 to 24	24.01 to 25	25.01 to 26	26.01 to 27	27.01 to 28	28.01 to 29	29.01 to 30	30.01 to 31
MARKS	200 marks	195 marks	190 marks	185 marks	180 marks	175 marks	170 marks	165 marks

31.01 to 32	32.01 to 33	33.01 to 34	34.01 to 35	35.01 to 36	36.01 to 37	37.01 to 38	38.01 to 39	39.01 to 40	40.01 and above minutes
160 marks	155 marks	150 marks	145 marks	140 Marks	135 marks	130 marks	125 marks	120 marks	0 marks

The TRP procedure will be geared to electronically record the race timing of each candidate individually.

Those candidates who do not complete the race within the maximum permitted time as prescribed above, will be eliminated automatically and they will not be allowed to participate in the further recruitment process.

Conduct of Written Examination

Before the written test candidates will be issued with a Final Admit Card. Only those candidates who qualify in the Physical Efficiency Tests will be allowed to appear at the Written Examination which will be conducted at the time, venue and date to be notified by the Central Recruitment Board. The dates and venues shall be published in Newspapers and on the departmental website.

The written examination for the UB posts shall comprise of 3 papers comprising of English Grammar and usage, Arithmetic / Elementary Science and General Knowledge. Each paper shall carry 100 marks and the maximum marks for all the written papers together shall be 300 marks.

All question papers will be set on multiple choice basis and OMR pattern.

The written examination for AB Constables and other AB posts shall consist of one paper only, comprising of elementary and basic knowledge of English, Basic Arithmetic and Basic General Awareness. This paper will be on multiple choice / OMR based basis which will carry 200 marks.

The results of the multiple OMR choice based exam will be published on the website on the same evening on completion of written test.

Personal Interview.

The total number of candidates to be called for interview shall be 1.5 times the total number of vacancies belonging to each category of candidates, based on the reservation policy of the State Government.

The maximum marks allotted for interview is 50

The results of the interview will be published on the website and newspaper everyday as soon as the interview is over for that day.

Bonus Marks

The following categories of candidates shall be awarded bonus marks mentioned against each:

Sl.No	Special Category	No. of Bonus Marks
1	Home Guards Volunteers	5
2	Holder of a 'B' 'C' certificate of National cadet Corps	5
3	Children of Non-gazetted police personnel	5
4	Eminent sports persons who have represented the State at the national level	5

All claims for bonus marks should be indicated in the application form and supported with copies of documents in support of such claims.

Original certificates from the competent authority shall be produced by the candidates claiming bonus marks, to verify the eligibility of candidates to these claims.

The eligibility of a candidate for bonus marks shall be decided by the Central Recruitment Board, after satisfying itself of the genuineness of the claim made and the documents produced.

The bonus marks shall be shown separately, and added to the total marks secured by the candidates in the PET, written examination and interview in respect of AB and UB posts and PET, Trade Test, Interview in respect of Follower posts.

Medical Test :

Medical Test will be conducted only in respect of all Candidates who have qualified in the Written Test.

No person shall be appointed from the merit list unless he is found physically fit and the medical Doctor certifies that the candidate is free from the following defects (i) Any debilitating disease which according to the opinion of the doctor is likely to impede the candidate's functioning in the Police Department, (ii) Knock knees (iii) Bad Eyesight (iv) Any other defects in the body.

No fees will be paid by any candidate for medical examination.

Test for Specialized jobs :

The Central Recruitment Board will conduct specific trade tests of qualifying nature for the selection of drivers, mechanics, handymen etc. Only those candidates who have come within the qualifying zone as per the merit list will be subjected to these tests.

Results:

At every stage the performance of the candidates will be daily uploaded in the Meghalaya Police Website as well as the notice boards.

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