



GOOD PRACTICES IN MEGHALAYA POLICE

Bright Student Scholarship :

In recognition of academic brilliance and achievement Bright Student Scholarship is awarded to the children of the Police Officers and personnel who secure 60% marks and above in the final examinations from Class-I to Class-V annually @ Rs. 200/- pm for 1st position, Rs. 160/- for 2nd position, and Rs.120/- for 3rd position; from Class-VI to Class-XII @ Rs. 300/- pm for 1st position, Rs. 200/- for 2nd position, and Rs.120/- for 3rd position.

Ex-gratia Payment:

Ex-gratia payment (immediate financial relief) is provided to the next of kin of Police Officers and men @ Rs. 10,000/- in cases of normal death and Rs. 20,000/- in cases of death in action. The Government of Meghalaya grants one-time payment of ex-gratia payment of Rs. 7.50 lakh (Rupees seven lakh fifty thousand) only to the next of kin of any Armed Forces personnel belonging to the State of Meghalaya, who dies in action while defending the sovereignty and the territorial integrity of India and to the next of kin of any Central Para Military Forces personnel including the families/next of kin of the State Police and the Home Guards personnel in the eventuality of his death as a direct consequences or result of operations.

In the case personnel who are permanently disabled by injury inflicted or caused in or in consequences of due performance of duties in the circumstances specified above, the said person shall be paid the ex-gratia payment of Rs. 1.00 lakh (One lakh) only.

Financial Assistance:

Financial assistance is provided to police units to meet expenses for amenities such as construction and running of Unit hospitals etc.

In cases where a Police Personnel remain untraced for a long period, one time financial assistance not exceeding Rupees Twenty Five Thousand to the next of kin after receiving application depending upon the financial condition of the family with the condition that in case the concerned police personnel subsequently resurfaces, the amount will be recovered from him without interest. Such relief is provided after fact finding departmental inquiry.



Safe Secure City Project

This project was launched on 19/10/2012 in Shillong. CCTV Surveillance cameras have been installed at 30(thirty) strategic points in the city. In Tura town, 14 such CCTV cameras have been installed

at different locations. The Project has proved immensely beneficial in improving field level police response to crime prevention and detection.

Police – Public relation

East Khasi Hills District Police have started a series of following Awareness programmes in public interest:

- Officers visit colleges/schools/ localities in Shillong and hold discussion and meeting on social issues affecting society like drug abuse, alcohol, crime against women and children, cyber crime, road safety etc., on a regular basis. This includes visit of officers on every **'International Day Against Drug Abuse and Illicit Trafficking'** which is observed on 26th June.
- On 12-05-2015, **'Visiting My Police Station'** programme was started and students and teachers of schools/collages were invited to the Shillong Sadar Police Station with a view to foster and nurture better understanding of police functioning among them. There has been huge response to this programme as over a thousand students have visited the Police Station by July end.



- V.D.P. (Village Defense Party) rallies in the District highlighting various social issues like witchcraft, codification of laws, Crime Control have been conducted.
- Meetings with bank officials on financial and ATM frauds and to take up joint initiative have been part of the Police initiative to take on banking related crime. Meetings with Mobile Service Providers in the city for curbing proliferation of Black SIM Cards have been a regular feature.
- Citizen Committees have been setup at the District and Thana levels for better coordination between Police and Public and for involving the public in the efforts of the police to combat crime.

Use of Social Media and Internet

Shillong Traffic Police posts updates on traffic situation in the city is on hourly basis including F.M Radio 93.5 broadcasts on traffic situation in the city. New traffic arrangements, Press-Releases and Advisories pertaining to traffic management are also uploaded on the page.

- Shillong Traffic Police in 'Face-book' for regular interaction with Netizens.
- Missing Persons Desk and 'Track the Missing Child Portal' fully operationalized.

BOMB DETECTION AND DISPOSAL SQUAD OF MEGHALAYA POLICE

The Bomb Detection and Disposal Squad [BDDS] of Meghalaya Police has been responding to numerous bomb threats and successfully defusing improvised explosive devices (IEDs) and neutralizing them. Bomb threats especially in the Garo Hills Districts have seen an upsurge in bomb threat and explosion incidence. The BDDS technicians have, in the process, averted major tragedies and saved lives.



Bomb Squad render in action doing safe procedure

Transparent Recruitment Process (TRP) in Meghalaya Police

The Transparency Recruitment Police has been implemented by the Meghalaya Government in 7th September 2012. The policy lays down rules for recruitment to the non-gazetted ranks of Meghalaya Police by a Recruitment Board following a transparent process adopting well codified system to ensure fair practice in recruitment. This system of recruitment has the following features:

- Carrying out Recruitment tests including physical, written and oral tests, evaluation of Answer papers and tabulation of marks, digitalization of Application forms and Admit card, use of Biometric for authentication of candidates, use of Radio Frequency Identification Device (RFID) for

physical test, extensive use of close circuit television Gadgets, (CCTV) for physical, written test and interview.

- Publication of results of tests at every stage of the recruitment process and uploading daily result of Physical test In the Meghalaya Police website www.megpolice.gov.in.
- Drawing up of the merit lists as per the merit of the candidates, keeping in view the reservation policy of Government of Meghalaya and uploading the result in the Meghalaya Police website www.megpolice.gov.in.
- Through TRP recruitment was conducted in 2012-13 to fill up 1424 posts in various trades and branches of the state Police: Unarmed Branch Constables, Armed Branch Constables, Signal Operator, Fireman, Driver, Mechanic and Followers.
- In 2014, the State Government sanctioned Meghalaya Multipurpose Special Task force (MMSTF) , now called SF-10, and recruitment was conducted in 2014-15 to fill up 1446 posts in various levels i.e. Armed Branch Sub-Inspector, Commando, Signal Operators, Drivers, Mechanics and Followers.

East Jaintia Hills Distirct Police solves crime through the help of CCTV footage

Khliehriat PS case No. 242(5)15 u/s 395/427/324 IPC which was registered on the FIR that reported a case of dacoity that had occurred on 29/5/15 at around 01:00AM involving Truck No. WB-25D-2966 which was parked at Wapung Petrol Pump. 5(five) dacoits had assaulted the driver and looted cash Rs. 20,000/- (Rupees twenty

thousand) and decamped with his personal property. The Police solved the crime with the help of the CCTV footage which had captured the incident and the identity of the dacoits. All perpetrators were arrested. The case has been charge sheeted.

South West Khasi Hills District : Mawkyrwat:

- The District Police has started Police Control Room (PCR) with Mobile no.918014 808781. Wide publicity has been given to the general public.
- The officers of the district regularly meet village elders and discuss various social issues that impact on crime control and prevention in their villages.
- The District Police have motivated villagers to form Village Defence Parties in their respective villages. The dist has now 55(fifty five) registered VDPS whose members are regularly executing patrolling and actively helping the police in other works. As a result crimes in this dist have been drastically minimized and under control compare to earlier.
- The DEF plans to better engage with the villagers in remote areas through free medical camps which are being planned.