

**:: GOVERNMENT OF INDIA ::**  
**:: OFFICE OF THE DIRECTOR GENERAL OF POLICE ::**  
**:: MEGHALAYA SHILLONG ::**

**ORDER**

In terms of the Section 4 of the Protection of Women from Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013. (copy of the Act is enclosed herewith) and in modification of this Office Memo No. MG/XX-62/2013/49-A DTD 18/03/2017. A standing Internal Complaint Committee of Police Department is hereby re-constituted with the following members :-

- |   |  |             |
|---|--|-------------|
| 1 | Smti. C.A. Lyngwa, IPS,<br>Commandant, 1 <sup>st</sup> MLP Bn,<br>Mawiong, Shillong.       | Chairperson |
| 2 | Smti. J.G. Momin, IPS,<br>Superintendent of Police (F&ES),<br>Meghalaya, Shillong.         | Member      |
| 3 | Smti. M.G.T.Sangma, MPS,<br>2 <sup>nd</sup> In-Command, SF-10,<br>Meghalaya, Shillong.     | Member      |
| 4 | Shri. G.K.langrai,MPS,<br>Asstt. Inspector General of Police (A),<br>Meghalaya, Shillong . | Member      |
| 5 | Representative of NGO  | Member      |
- (II). Representative from NGO will preferably be a member of an NGO empanelled with National Commission for Women or State Commission for Women and the Committee will select such suitable members.  
Any women employee of Police Department facing any kind of sexual harassment may directly approach Chairperson of the Committee or any members of the Committee.
- (III) Whenever cases of harassment of women in workplace is reported, the above Committee will take cognizance of the case and steps will be taken as per the provisions of the Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- (IV) In any specific case, a Special Committee can also be constituted on above lines to expedite the disposal of the case with the following members.
1. A Senior Lady Police Officer of appropriate Level as Chairperson.
  2. Another Lady Officer as member.
  3. One male officer of appropriate level as member.
  4. A representative of NGO. (NGO should preferably on the panel of National Commission for Women or State Commission for Women)
- (V) NGO representative as mentioned in para II and III should be identified and she should be intimated about this Committee.

Sd/-  
(Shri R.Chandranathan, IPS)  
Director General of Police,  
Meghalaya, Shillong.

*1/c SCRIB  
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