

★★★ OFFICE OF THE DIRECTOR GENERAL OF POLICE ★★★
MEGHALAYA ★★★ SHILLONG

CIRCULAR NO. 48/2011

Sub : **TRANSPARENCY IN RECRUITMENT PROCESS**

There is an imperative need to ensure requisite transparency in the recruitment process in the police department. Towards this end, after detailed deliberations among the senior police officers, it has been decided that henceforth following measures will be taken while conducting tests for recruitment of SIs and Constables:-

- i. Physical measurement & physical efficiency test (PET) for recruitment of SI/CN will be video taped.
- ii. Physical measurement and PET results will be recorded on admit card. In case of candidates who fail the same, the admit cards will be given to them on the same day with the initial of the Chairman of the recruitment board about their rejection.
- iii. The result sheet of the PET will be finalized on the same day of test and it will be shown to the candidates and their signature will be obtained in column earmarked for the same.
- iv. Dictation sheets for the recruitment of Constables and answer scripts for recruitment of SIs will be sent to PHQ under sealed cover by special messenger on the same day. A committee of officers constituted by the DGP for the purpose will ensure that the same are kept in safe custody and no manipulations in the same takes place.
- v. Dictation scripts and answer sheets will be code numbered by the Committee of officers who will then send the same to outside examiners for evaluation under sealed cover.
- vi. Personal interview for recruitment of SI/CNs will be video taped.
- vii. Dictation sheet and answer scripts will not be destroyed for one year after the announcement of the result of recruitment.

- viii. For written test for recruitment of SIs, 3 questions papers will be prepared by 3 different paper setters to be selected by the Committee of officers out of which one will be selected by them.

Henceforth, it will be the responsibility of the Chairman and other members of recruitment board for the posts of SI and Constable and other direct recruitment posts as well as of the other officers concerned to ensure strict compliance of above instructions.

The Government was kept informed in this regard vide my U/O No. FM/IV-50/2010 dated 01/08/2011 after which the matter was also discussed with both Chief Secretary and Principal Secretary, Home (Police).

**(Prem Singh),
Director General of Police,
Meghalaya, Shillong.**

Memo No. FM/IV-50/2010/

Dated Shillong, the 27th of September, 2011.