

Press note

08 Oct 2012

MEGHALAYA POLICE TO RECRUIT POLICE PERSONNEL THROUGH TRANSPARENT RECRUITMENT PROCESS

Following the approval of the Transparent Recruitment Policy by the Government of Meghalaya, the Meghalaya Police has released advertisements for recruitments to the posts of UB and AB Constables and allied posts in the department. All recruitments will be done through the Transparent Recruitment Process (TRP) which will involve the use of technological innovations to ensure objectivity and accuracy and eliminate discretionary powers on the part of the recruiting officers as far as possible. (Please see the Policy Document at our website www.meghpol.co.in)

The purpose of introducing TRP is to eliminate any suspicion of corruption or nepotism in the recruitment process and to ensure that the Police Department gets the best candidate suitable for the post. The Department will ensure a recruitment process that is ethical, just and transparent. The TRP will also ensure that candidates understand the status of their application and what is expected of them at all stages of the Recruitment Process. A document will be given to each candidate at the end of every test, indicating his performance and score in each test. The results of every day's tests will also be uploaded on the departmental website on a daily basis.

The application forms will be made available from 15th October 2012 onwards on payment of Rs. 50/- (Rupees fifty only) each from the offices of all District SPs and Commandants of MLP Battalions and the Principal PTS Shillong. Completed application forms with all relevant documents, can be submitted at these offices or directly sent to Member Secretary, Central Recruitment Board on or before 15th November, 2012.

Educational qualifications to the posts of Unarmed Branch posts including UB constables will be 10+2 (passed), whereas for the posts of AB posts it will be Class IX (passed). Women candidates will be allowed to compete equally with men for all posts of UB Constables. For AB posts, 25% of the posts are reserved for women candidates. The number of posts in the UB group will be 739 and the number of AB group posts will be 503 as of today. Another 56 persons will be recruited as followers. These numbers are subject to revision.

All male candidates will be required to complete a Physical Efficiency Test consisting of 10 km race in a minimum of 60 minutes. Women candidates will be required to complete 5.5 km race in less than 40 minutes. The accurate timings and scores achieved by each candidate will be recorded based on RFID tags tied to the legs of the candidates, which will directly convey the scores to the computer. The exact scores will also be communicated to each candidate on the spot.

Written examinations will be based on multiple choice questions and answers are to be marked on OMR pattern so that the evaluations will be done by computerised scanners. The results of written examinations will be published on the website on the same day.

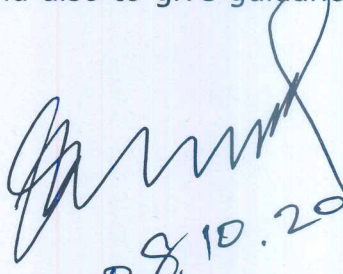
The interviews will also be done in such a manner that the five members of the Board will separately assign marks based on objective considerations and the final score will be conveyed to the candidates on the same day. The following categories of candidates will be given 5 bonus marks each on production of valid documents in support of their claims:

1. Home Guard Volunteers
2. Holders of 'B' and 'C' NCC Certificates
3. Children of non-gazetted police personnel of Meghalaya Police
4. Sports persons who have represented the State at the national level.

The final merit list will be prepared based on the total score of the candidate on (i) PET, (ii) written examinations (iii) interview and (iv) bonus marks if any and based on the reservations policy of the Government of Meghalaya. There will be no written examination for followers. The results will be published within 24 hours of completion of all tests and interviews, on the Departmental website.

There will be a strong and effective grievance redressal mechanism and candidates will be allowed to approach the senior most officer at the venue of recruitment in case they have any complaints. They can also address their grievances to the Chairman of the Central Recruitment Board at bishondro@gmail.com and also send their grievances directly to the DGP at dgpmeghalaya@gmail.com

Meghalaya Police takes this opportunity to call upon all aspiring and eligible young men and women to participate in the recruitment process. Special teams will also be deputed to interior areas to provide assistance to aspiring candidates from the rural areas in filling up the forms and also to give guidance regarding the recruitment process.



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