

**GOVERNMENT OF MEGHALAYA  
FINANCE (PAY REVISION) DEPARTMENT**

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No.F(PR)-76/2009/91

Dated Shillong, the 30<sup>th</sup> September, 2011

**OFFICE MEMORANDUM**

**Subject: ASSURED CAREER PROGRESSION SCHEME (ACPS)  
FOR THE STATE GOVERNMENT EMPLOYEES -  
Modifications relating thereto.**

The undersigned is directed to invite reference to Office Memoranda No. F(PR)-76/2009/54 dated 22<sup>nd</sup> February, 2010 and No. F(PR)-76/2009/65 dated 24<sup>th</sup> August, 2010 and to state that the conditions regulating the grant of financial up-gradation(s) under the Assured Career Progression Scheme (ACPS), as laid down in the aforesaid Office Memoranda, have been further examined by Government keeping in regard the existing promotion schemes/ conditions of service provided in the Service Rules of certain services/cadres and the effect of the benefit of Extended scale of pay drawn by the employees in the pre-revised scales. Government has carefully considered these aspects with a view to ensure that the benefit of financial up-gradations under the ACP Scheme is available to the employees and the undersigned is pleased to order modifications of the regulatory conditions of the Scheme as indicated hereunder:-

1. The words "subject to fitness" appearing at para. 12 of Annexure to O.M. No. F(PR)-76/2009/54 dated 22<sup>nd</sup> February, 2010 shall be deemed to imply "completion of continuous 12/24 years of service in the same post/rank with good conduct, unquestionable integrity and satisfactory performance, provided one has not foregone promotion". In the above context, failure to clear in-service departmental training laid down in the Service Rules of certain services/cadres shall not constitute a bar for grant of financial up-gradation(s) under the ACP Scheme.

2. Para.17 of Annexure to O.M. No. F(PR)-76/2009/54 dated 22<sup>nd</sup> February, 2010 shall be deleted and substituted by the following:

"The existing schemes of promotion, such as those of the drivers, typists, etc., shall continue to be operational for the categories of employees concerned but the financial benefit(s) granted under such schemes shall be counted against the financial up-gradations admissible under the ACP Scheme, the limit being two financial up-gradations in all. In other words, if an employee has been allowed one promotion to the higher grade under such promotion schemes, he/she will be entitled to the second financial up-gradation under the ACP Scheme on completion of 24 years of regular service. If, an employee has been allowed two such promotions, he/she will no longer be eligible for financial up-gradation under the ACP Scheme".

3. Para. 13 of O.M. No. F(PR)-76/2009/65 dated 24<sup>th</sup> August, 2010 shall be deleted and substituted by the following:

“The benefit of the Extended Scale of pay shall not be counted against the grant of financial up-gradation(s) under the ACP Scheme. In other words, an employee shall be entitled to financial up-gradation(s) under the ACP Scheme on completion of 12/24 years continuous service irrespective of whether he has been granted the Extended Scale or not”.

This supersedes the orders contained in O.M. No.F(PR)-80/2009/237 dated 13<sup>th</sup> April, 2011.

All Administrative Departments/Heads of Departments are requested to circulate the contents of this O.M to all their District/Subordinate Offices for their guidance.

Sd/-

(B.K.Dev Varma)

Additional Chief Secretary to the Govt. of Meghalaya,  
Finance Department

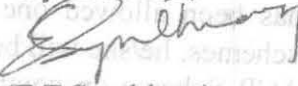
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**Memo No.F(PR)-76/2009/91-A Dated Shillong, the 30<sup>th</sup> September, 2011.**

Copy to:-

1. The Principal Accountant General (Audit), Meghalaya, (Attention: CASS Section), Shillong-793001.
2. The Accountant General (A&E) Meghalaya, Shillong-793001 for information and necessary action.
3. All Administrative Departments.
4. All Heads of Departments.
5. All Financial Advisers/Treasury Officers/Finance & Accounts Officers.
6. All Deputy Commissioners/Sub-Divisional Officers (Civil).
7. The Secretary, Meghalaya Legislative Assembly.
8. The Secretary, Meghalaya Public Service Commission.
9. The State Informatics Officer, NIC, Shillong for favour of placing the contents of the Office Memorandum in the Website of the Government of Meghalaya.
10. The Director, Printing & Stationery for publication in the next issue of the Meghalaya Gazette.

By order etc.



(E.T.Synthiang)

Under Secretary to the Govt. of Meghalaya,  
Finance (Pay Revision) Department